

## Average Salaries of Instructional Faculty, Compared to Peer Institutions FY 2012

Table 4.35

Institution	Average Salary-Kansas	Average Salary- Peers*	Relative Funding
Univ. of Kansas	\$87,300	\$100,325	87.0%
Kansas State Univ.	\$73,800	\$79,822	92.5%
Wichita State Univ.	\$71,500	\$82,957	86.2%
Emporia State Univ.	\$56,700	\$65,500	86.6%
Pittsburg State Univ.	\$61,300	\$66,557	92.1%
Fort Hays State Univ.	\$57,500	\$63,065	91.2%
<b>Total</b>	<b>\$75,452</b>	<b>\$88,069</b>	<b>85.7%</b>

### Relative Funding of Instructional Faculty Salaries, FY 2008 - FY 2012

Institution	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012
Univ. of Kansas	93.4%	94.3%	90.8%	90.1%	87.0%
Kansas State Univ.	90.6%	90.3%	90.7%	89.9%	92.5%
Wichita State Univ.	92.1%	94.2%	87.6%	86.3%	86.2%
Emporia State Univ.	86.3%	89.9%	89.0%	88.9%	86.6%
Pittsburg State Univ.	88.6%	94.0%	92.7%	92.8%	92.1%
Fort Hays State Univ.	87.7%	87.4%	89.6%	90.7%	91.2%
<b>Total</b>	<b>91.9%</b>	<b>93.5%</b>	<b>92.2%</b>	<b>91.8%</b>	

### Peers and Average All Ranks Faculty Salaries, FY 2012

<b>University of Kansas</b>	<b>\$87,300</b>	<b>Kansas State University</b>	<b>\$73,800</b>
University of Colorado	\$92,300	Colorado State University	\$89,900
University of Iowa	\$96,100	Iowa State University	\$88,700
University of North Carolina	\$104,600	North Carolina State University	\$89,100
University of Oklahoma	\$81,800	Oklahoma State University	\$76,300
University of Oregon	\$79,800	Oregon State University	\$71,300
<b>Wichita State University</b>	<b>\$71,500</b>	<b>Emporia State University</b>	<b>\$56,700</b>
University of Akron (Ohio)	\$78,900	<b>Fort Hays State University</b>	<b>\$57,500</b>
University of Nevada- Las Vegas	\$91,300	<b>Pittsburg State University</b>	<b>\$61,300</b>
Portland State University (Oregon)	\$69,500	Western Carolina State Univ.	\$67,700
Oakland University (Michigan)	\$74,100	Northwest Missouri State Univ.	**Not available
Old Dominion University (Virginia)	\$76,700	Salisbury State University	\$65,200
		Northern Michigan University	\$65,700
		Eastern Washington University	\$61,000

#### Note:

\* Peer average is a weighted average of four faculty ranks, which factors in the distribution by faculty rank of the State Universities.

\*\* Northwest Missouri State University does not have FY 2012 data published in the AAUP Faculty Salary Survey; it is anticipated their data will be available next year. Peer calculations were computed omitting Northwest Missouri State University for FY 2012.

Source: AAUP Faculty Salary Surveys as Reported in Academe