

**FY 2013 Average Faculty Salary Increases by Academic Rank
Full-time Continuing Instructional, Research and Public Service Faculty**

Table 4.32

Rank	KU*	KSU	KSU- Vet Med	WSU	ESU	PSU	FHSU	Total - All Univ. Avg
Professors	423	319	35	119	67	101	44	1,108
Average Salary Increase	2.61%	0.86%	0.77%	0.61%	1.14%	2.52%	4.32%	1.79%
Associate Professors	397	289	19	108	69	66	54	1,002
Average Salary Increase	3.00%	1.72%	2.78%	0.64%	2.91%	3.62%	5.27%	2.50%
Assistant Professors	208	269	26	81	54	62	78	778
Average Salary Increase	2.76%	2.98%	3.01%	1.96%	4.13%	3.03%	5.81%	3.13%
Instructors	1	170	1	17	43	50	48	330
Average Salary Increase	1.83%	1.14%	0.00%	1.78%	3.26%	3.47%	5.32%	2.35%
Total All Ranks	1,029	1,047	81	325	233	279	224	3,218
Average Salary Increase	2.76%	1.56%	1.78%	0.93%	2.56%	2.99%	5.21%	2.29%

Note: Table does not include continuing lecturers or non-ranked instructional, research or public service faculty.

* Exclusive of University of Kansas - Medical Center.