

## Average Salaries of Instructional Faculty, Compared to Peer Institutions FY 2013

Table 4.35

| Institution           | Average Salary-Kansas | Average Salary-Peers* | Relative Funding |
|-----------------------|-----------------------|-----------------------|------------------|
| Univ. of Kansas       | \$89,200              | \$97,952              | 91.1%            |
| Kansas State Univ.    | \$73,300              | \$80,433              | 91.1%            |
| Wichita State Univ.   | \$71,300              | \$84,632              | 84.2%            |
| Emporia State Univ.   | \$57,700              | \$67,062              | 86.0%            |
| Pittsburg State Univ. | \$62,200              | \$67,456              | 92.2%            |
| Fort Hays State Univ. | \$59,400              | \$62,505              | 95.0%            |
| <b>Total</b>          | <b>\$76,214</b>       | <b>\$85,987</b>       | <b>87.6%</b>     |

### Relative Funding of Instructional Faculty Salaries, FY 2009 - FY 2013

| Institution           | FY 2009      | FY 2010      | FY 2011      | FY 2012      | FY 2013      |
|-----------------------|--------------|--------------|--------------|--------------|--------------|
| Univ. of Kansas       | 94.3%        | 90.8%        | 90.1%        | 87.0%        | 91.1%        |
| Kansas State Univ.    | 90.3%        | 90.7%        | 89.9%        | 92.5%        | 91.1%        |
| Wichita State Univ.   | 94.2%        | 87.6%        | 86.3%        | 86.2%        | 84.2%        |
| Emporia State Univ.   | 89.9%        | 89.0%        | 88.9%        | 86.6%        | 86.0%        |
| Pittsburg State Univ. | 94.0%        | 92.7%        | 92.8%        | 92.1%        | 92.2%        |
| Fort Hays State Univ. | 87.4%        | 89.6%        | 90.7%        | 91.2%        | 95.0%        |
| <b>Total</b>          | <b>93.5%</b> | <b>92.2%</b> | <b>91.8%</b> | <b>85.7%</b> | <b>87.6%</b> |

### Peers and Average All Ranks Faculty Salaries, FY 2013

|                                    |                 |                                   |                 |
|------------------------------------|-----------------|-----------------------------------|-----------------|
| <b>University of Kansas</b>        | <b>\$89,200</b> | <b>Kansas State University</b>    | <b>\$73,300</b> |
| University of Colorado             | \$94,400        | Colorado State University         | \$93,700        |
| University of Iowa                 | \$97,100        | Iowa State University             | \$90,700        |
| University of North Carolina       | **Not available | North Carolina State University   | \$90,500        |
| University of Oklahoma             | \$82,100        | Oklahoma State University         | \$76,300        |
| University of Oregon               | \$78,400        | Oregon State University           | \$73,900        |
| <b>Wichita State University</b>    | <b>\$71,300</b> | <b>Emporia State University</b>   | <b>\$57,700</b> |
| University of Akron (Ohio)         | \$83,400        | <b>Fort Hays State University</b> | <b>\$59,400</b> |
| University of Nevada- Las Vegas    | \$91,900        | <b>Pittsburg State University</b> | <b>\$62,200</b> |
| Portland State University (Oregon) | \$72,400        | Western Carolina State Univ.      | **Not available |
| Oakland University (Michigan)      | \$75,800        | Northwest Missouri State Univ.    | **Not available |
| Old Dominion University (Virginia) | \$78,100        | Salisbury State University        | \$65,600        |
|                                    |                 | Northern Michigan University      | \$65,700        |
|                                    |                 | Eastern Washington University     | \$68,700        |

#### Note:

\* Peer average is a weighted average of four faculty ranks, which factors in the distribution by faculty rank of the State Universities.

\*\* The University of North Carolina, Western Carolina State University, and Northwest Missouri State University do not have FY 2013 data published in the AAUP Faculty Salary Survey. Peer calculations were computed omitting those institutions for FY 2013.

Source: AAUP Faculty Salary Surveys as Reported in Academe