

## Average Salaries of Instructional Faculty, Compared to Peer Institutions FY 2013\*\*\*

Table 4.35

Institution	Average Salary- Kansas	Average Salary- Peers*	Relative Funding
Univ. of Kansas	\$89,200	\$97,952	91.1%
Kansas State Univ.	\$73,300	\$80,433	91.1%
Wichita State Univ.	\$71,300	\$84,632	84.2%
Emporia State Univ.	\$57,700	\$67,062	86.0%
Pittsburg State Univ.	\$62,200	\$67,456	92.2%
Fort Hays State Univ.	\$59,400	\$62,505	95.0%
<b>Total</b>	<b>\$76,214</b>	<b>\$85,987</b>	<b>87.6%</b>

### Relative Funding of Instructional Faculty Salaries, FY 2009 - FY 2013

Institution	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Univ. of Kansas	94.3%	90.8%	90.1%	87.0%	91.1%
Kansas State Univ.	90.3%	90.7%	89.9%	92.5%	91.1%
Wichita State Univ.	94.2%	87.6%	86.3%	86.2%	84.2%
Emporia State Univ.	89.9%	89.0%	88.9%	86.6%	86.0%
Pittsburg State Univ.	94.0%	92.7%	92.8%	92.1%	92.2%
Fort Hays State Univ.	87.4%	89.6%	90.7%	91.2%	95.0%
<b>Total</b>	<b>93.5%</b>	<b>92.2%</b>	<b>91.8%</b>	<b>85.7%</b>	<b>87.6%</b>

### Peers and Average All Ranks Faculty Salaries FY 2013

<b>University of Kansas</b>	<b>\$89,200</b>	<b>Kansas State University</b>	<b>\$73,300</b>
University of Colorado	\$94,400	Colorado State University	\$93,700
University of Iowa	\$97,100	Iowa State University	\$90,700
University of North Carolina	**Not available	North Carolina State University	\$90,500
University of Oklahoma	\$82,100	Oklahoma State University	\$76,300
University of Oregon	\$78,400	Oregon State University	\$73,900
<b>Wichita State University</b>	<b>\$71,300</b>	<b>Emporia State University</b>	<b>\$57,700</b>
University of Akron (Ohio)	\$83,400	<b>Fort Hays State University</b>	<b>\$59,400</b>
University of Nevada- Las Vegas	\$91,900	<b>Pittsburg State University</b>	<b>\$62,200</b>
Portland State University (Oregon)	\$72,400	Western Carolina State Univ.	**Not available
Oakland University (Michigan)	\$75,800	Northwest Missouri State Univ.	**Not available
Old Dominion University (Virginia)	\$78,100	Salisbury State University	\$65,600
		Northern Michigan University	\$65,700
		Eastern Washington University	\$68,700

\* Peer average is a weighted average of four faculty ranks, which factors in the distribution by faculty rank of the State Universities.

\*\* The University of North Carolina, Western Carolina State University, and Northwest Missouri State University do not have FY 2013 data published in the AAUP Faculty Salary Survey. Peer calculations were computed omitting those institutions for FY 2013.

\*\*\* Data for FY 2014 was not available at time of publication.